

McAllister Olivarius – Employment Law Senior Associate (5+ years PQE) – Maidenhead

Title:	Senior Associate
Location:	Maidenhead, Berks. (SL6); hybrid
Type:	Full-time
Salary:	Competitive, based on experience and qualifications
Start date:	Immediately

McAllister Olivarius is an international claimant-orientated law firm based in the UK and the US that specialises in equality and anti-discrimination law. Our roster of employment cases is growing and we need a solicitor who can bring energy and expertise to this area.

Our purpose is to make whole those who have suffered injustice. Our vision is a better world where the law works better for everyone.

About you: You are academically accomplished and can write clearly and quickly. You are a good listener and can make challenging clients comfortable, or at least take your advice seriously. You think pragmatically and can provide innovative, practical and high-quality advice. You enjoy being a solicitor, working hard, taking responsibility and the give and take of office life. You have a record of accomplishment as an employment lawyer and, while versatile and interested in other aspects of the law, want to concentrate your career in employment.

Roles and responsibilities:

You will be a “full-service lawyer”, working from the first intake meeting to the end of the case, specialising mainly in employment work, but willing to take on other clients from time to time. Services include:

- Working directly with the senior partners and other lawyers in the United Kingdom, United States, and other jurisdictions;
- Performing substantive case-driven research and legal analysis;
- Drafting court submissions, correspondence and other documents;
- Contributing to team efforts to devise strategies for achieving client goals;
- Negotiating with opponents;
- Contributing to firm growth through marketing, business development and special projects;
- Travelling occasionally on firm business;
- Suggesting improvements in how we do our work as they occur to you;
- Serving in a leadership position in the firm, e.g., on the Executive Committee, when it appears appropriate to ask you to serve; and
- Being a mentor to our legal analysts.

Responsible for: Supervising more junior lawyers and legal analysts

Responsible to: Senior partners, the Executive Committee and the Practice Manager

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Person specifications:

Skills and experience

- 5+ years PQE experience in employment law
- Experience working on commercial matters (preferred)
- High standard of written and verbal communication and excellent interpersonal skills
- Experience of managing difficult cases
- A keen interest in equality, anti-discrimination matters and the law

Values and behaviours

- Enjoy working with a high level of autonomy, trust and open-mindedness
- Committed to working in an innovative and collaborative way
- Able to respond positively in pressured situations and meet deadlines
- Ability to work well alone or within a team, as required, and to be self-motivated
- Ability to multitask and manage interruptions

To apply: Please send a cover letter, CV and the contact information for two references to Lori Fox at lfox@mcclaw.com with “Employment Senior Associate Application” in the subject line. For more information, please contact:

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