

Statement on Slavery and Human Trafficking

Modern slavery is the systemic abuse of workers through low and no wages, inhumane conditions and denial of basic legal rights. It destroys dignity by engendering fear, ill health, injury and poverty. Part of our firm's work seeks to bring justice to victims of modern slavery, and to hold those who promote and profit from it accountable, under the laws of the UK and United States where we practice law.

Beyond this, our firm is committed to reviewing its operations regularly to ensure its own conduct meets the highest possible standard in combatting modern slavery. We are continuing to educate ourselves in this area, but in particular:

- We are committed to ensuring that modern slavery is not part of our supply chain. This includes scrutinizing our purchases and suppliers and seeking to do business with companies certified to be free of modern slavery. We maintain an open door to possible complaints or new information.
- Our recruitment processes are transparent. We communicate directly with candidates to discuss job opportunities and to confirm the details of any offer made. We confirm the identity of all employees and pay their salaries directly into their own accounts. No one earns less than the London Living Wage or its US equivalent. We positively seek a diverse workforce.
- We ensure a high level of understanding about modern slavery and trafficking among our employees through regular training.

We will not work with any organisation that has been found to have been knowingly involved in human trafficking or modern slavery and where possible will help bring such organisations to justice.



Dr Ann Olivarius
Chair of the Executive Committee